

BULLYING

What is it?

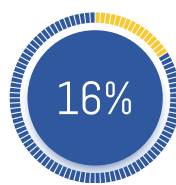
The Fair Work Act (s 789FD) defines bullying as repeated unreasonable behavior towards a worker (or group of workers) which creates a risk to health and safety.

Examples of workplace bullying include:

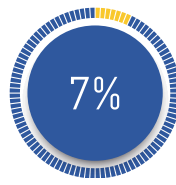
- Aggressive or intimidating behavior
- Teasing or practical jokes
- Humiliating or belittling comments
- Sexual harassment
- Spreading hurtful rumors, and displaying offensive material



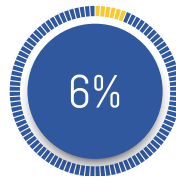
The 2021 World Risk Poll reveals that Australian and New Zealand workers have the highest reported rates of violence and harassment.



Psychological Intimidation



Physical Intimidation



Sexual Intimidation



Cost to economy?

The Productivity Commission estimates that workplace bullying is costing the Australian economy between **\$6 - \$36 billion** p/yr

47.9%

People experiencing some form of workplace bullying in their lifetime.

Legislation

Under WHS laws, a PCBU must manage the health & safety risks of workplace bullying.

Bullying is prohibited by the Fair Work Act 2009 (Cth)

The Fair Work Act 2009 (Cth) provides a legal framework to stop bullying at work.

Our Goal



Educate on workplace bullying, what it is and what it looks like.



Empower women in safeguarding themselves.



Create a thriving workplace where everyone thrives, succeed and shine.