

DISCRIMINATION

What is it?

Discrimination in Australia is defined as treating a person or group of people less favorably than another person or group, because of their background or certain personal characteristics.

Discrimination can take many forms, including direct discrimination, indirect discrimination, and harassment.

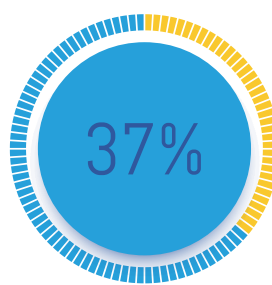
The Australian Human Rights Commission Act 1986 (Cth) protects people from discrimination in employment because of their religion, political opinion, national extraction, nationality, social origin, medical record, criminal record, or trade union activity



Sexism and discrimination remain a major problem in construction, especially on sites.



Women in construction experience gender discrimination



Women have experienced inappropriate behaviour from a male colleague.



Cost to economy?

Racial discrimination has cost the Australian economy approx. **\$44.9B** each year from 2001 - 2011.

2,307

Discrimination complaints received by Australian Human Rights Commission in 2019 -2020

Legislation

Discrimination in the workplace is prohibited by federal and state anti-discrimination laws, as well as the Fair Work Act 2009 (Cth)

The Australian Human Rights Commission Act 1986 (AHRC Act) prohibits discrimination in public and private sector employment

The Racial Discrimination Act 1975 prohibits discrimination based on race, color, descent, national or ethnic origin, or immigrant status.

Our Goal



Educate on discrimination, what it is and what it looks like.



Empower women in safeguarding themselves.



Create a thriving workplace where everyone thrives, succeed and shine.

