

# INEQUALITY

## What is it?

Workplace inequality refers to the unequal treatment of people based on certain personal characteristics in the workplace.

- Despite being as qualified as their male counterparts, some female employees in Australia continue to be denied equal opportunities by their employers
- Women in Australia face significant challenges in achieving equal pay, respect, and opportunities, and often find themselves spoken down to and passed over for promotions

## Gender Pay Gap



For every dollar on average men earned, women earned **77 cents.**

That's **\$25,596 less** every year.

**22.8%**

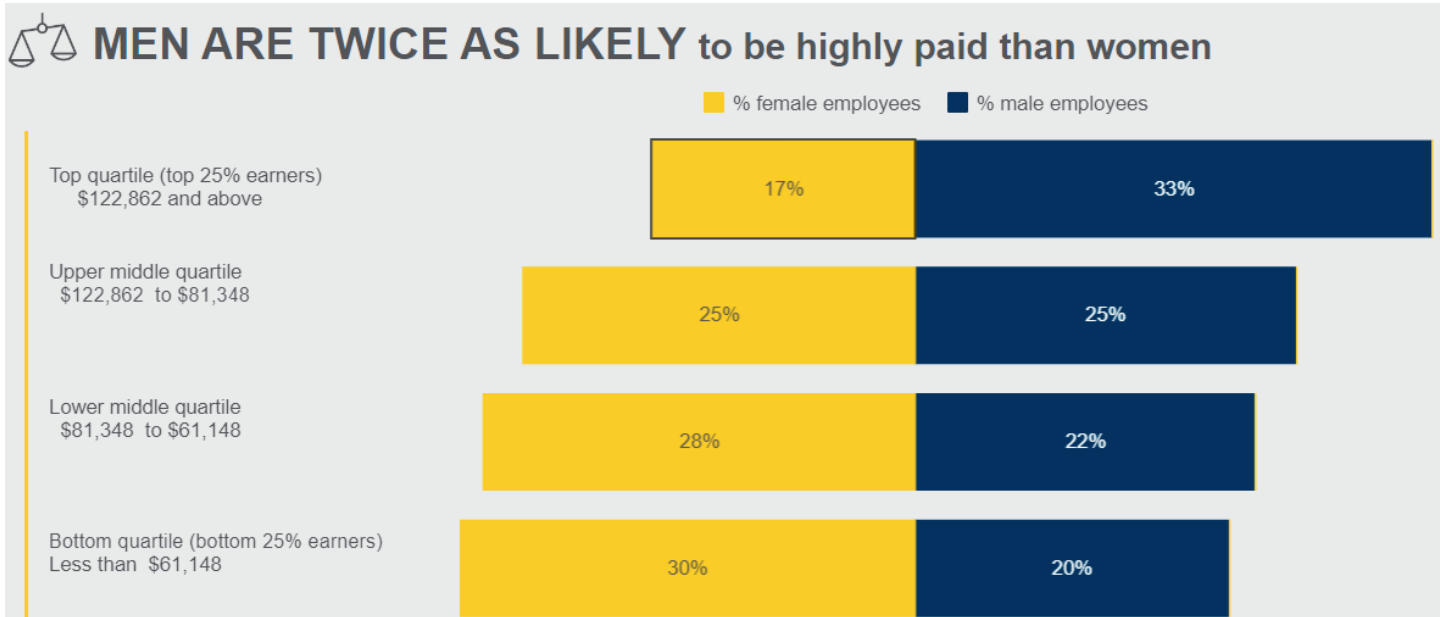
WGEA gender pay gap

**29%**

Construction industry gender pay gap

**#1**

Construction industry has the highest pay gap



## Legislation

The Racial Discrimination Act 1975 promotes equality before the law.

The Equal Opportunity Act of 2010 safeguards discrimination based on their personal characteristics.

Under the Fair Work Act, the Fair Work Commission can make an equal remuneration order.

## Our Goal



Educate on inequality, what it is and what it looks like.



Empower women in reaching their full potential.



Create a thriving workplace where everyone thrives, succeed and shine.

