

INEQUALITY

FACT SHEET

WHAT IS INEQUALITY?

- Inequality is where individuals face disparities in their rights, opportunities, and treatment based on characteristics, such as race, gender, socioeconomic status, or religion.
- True inequality thrives on erecting barriers, reinforcing systemic disparities, and maintaining an uneven playing field, where not everyone has an equal chance to succeed and lead a dignified life, often due to their background or circumstances.
- It stands as a significant obstacle to achieving a just and inclusive society, impeding efforts to foster diversity, tolerance, and human rights.

WHY IS IT HARMFUL?

- The absence of equality is harmful because it creates an unfair and exclusionary work environment.
- This lack of equality stifles diversity, hindering the inclusion of various perspectives and ideas, thereby impeding innovation and creativity.
- Employees are held back from reaching their full potential, leading to lower morale and decreased productivity.
- Discrimination and bias that persist in such an environment often result in workplace conflicts and legal risks.
- It tarnishes a company's reputation, potentially deterring top talent from joining and limiting its appeal to a wider customer base.

IMPACTS

Untapped Talent

Legal Consequences

Innovation Stagnation

Decreased Productivity

Reputation Damage

High Staff Turnover

Missed Market Opportunities

Negative Work Culture

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